

Proxy Voting Report

1st Quarter 2021

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
LONGi Green Energy Technology Co., Ltd. 11.01.21	1	Approve Raised Funds Project Completion and Use Remaining Raised Funds for New Projects and Replenish Working Capital	For	No	99.99%	0.00%
	2	Approve Investment in the Construction of 3GW Monocrystalline Battery Project	For	No	99.99%	0.00%
	3	Approve Related Party Transaction	For	No	99.99%	0.00%
	4	Approve 2021 Financing Guarantees	For	No	99.05%	0.94%
	5	Approve 2021 Performance Guarantees	For	No	99.05%	0.94%
	6	Approve Change in Registered Capital and Amend Articles of Association	For	No	99.85%	0.14%
	7	Approve Credit Line from JP Morgan Chase and Provision of Guarantee to Wholly-owned Subsidiary	For	No	99.05%	0.94%
	8	Approve Credit Line from Hang Seng Bank and Provision of Guarantee to Wholly-owned Subsidiary	For	No	99.05%	0.94%
	9	Approve Provision of Guarantee for Credit Line of Subsidiary from ICBC	For	No	99.05%	0.94%
	10	Approve Provision of Guarantee to Taizhou Longi Leye Photovoltaic Technology Co., Ltd.	For	No	99.05%	0.94%
	11	Approve Provision of Guarantee to Longi (Hong Kong) Trading Co., Ltd.	For	No	99.05%	0.94%
Yunnan Energy New Material Co., Ltd. 11.01.21	1	Approve Guarantee Provision Plan	Against	Yes	86.07%	13.92%
Micron Technology, Inc. 14.01.21	1a	Elect Director Richard M. Beyer	For	No	99.52%	0.47%
	1b	Elect Director Lynn A. Dugle	For	No	99.29%	0.70%
	1c	Elect Director Steven J. Gomo	For	No	98.61%	1.38%
	1d	Elect Director Mary Pat McCarthy	For	No	99.90%	0.09%
	1e	Elect Director Sanjay Mehrotra	For	No	99.90%	0.09%
	1f	Elect Director Robert E. Switz	For	No	96.92%	3.07%
	1g	Elect Director MaryAnn Wright	For	No	99.52%	0.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.95%	14.91%
	3	Amend Omnibus Stock Plan	For	No	96.66%	3.23%
4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.21%	4.68%	
PT Bank Rakyat Indonesia (Persero) Tbk 21.01.21	1	Amend Articles of Association	Against	Yes	74.52%	24.96%
	2	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019	For	No	99.94%	0.00%
	3	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	For	No	99.94%	0.00%
	4	Approve Transfer of Treasury Stock	Against	Yes	76.67%	23.14%
	5	Approve Changes in Boards of Company	Against	Yes	72.25%	27.08%
Yunnan Energy New Material Co., Ltd. 25.01.21	1	Approve Signing of Changshou Economic and Technological Development Zone Project Investment Agreement	For	No	99.99%	0.00%
Visa Inc. 26.01.21	1a	Elect Director Lloyd A. Carney	For	No	91.18%	8.81%
	1b	Elect Director Mary B. Cranston	For	No	98.42%	1.57%
	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	No	97.72%	2.27%
	1d	Elect Director Alfred F. Kelly, Jr.	Against	Yes	95.87%	4.12%
	1e	Elect Director Ramon Laguarta	For	No	99.64%	0.35%
	1f	Elect Director John F. Lundgren	For	No	99.72%	0.27%
	1g	Elect Director Robert W. Matschullat	For	No	98.17%	1.82%

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	1h	Elect Director Denise M. Morrison	For	No	99.57%	0.42%
	1i	Elect Director Suzanne Nora Johnson	For	No	97.32%	2.67%
	1j	Elect Director Linda J. Rendle	For	No	99.88%	0.11%
	1k	Elect Director John A. C. Swainson	For	No	96.59%	3.40%
	1l	Elect Director Maynard G. Webb, Jr.	For	No	99.72%	0.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.05%	5.36%
	3	Ratify KPMG LLP as Auditors	For	No	98.84%	1.01%
	4	Amend Omnibus Stock Plan	For	No	95.29%	4.15%
	5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	No	75.39%	0.25%
	6	Provide Right to Act by Written Consent	For	Yes	40.76%	58.78%
	7	Amend Principles of Executive Compensation Program	For	Yes	4.44%	94.56%
Rockwell Automation, Inc. 02.02.21	A1	Elect Director William P. Gipson	For	No	99.20%	0.79%
	A2	Elect Director J. Phillip Holloman	For	No	98.49%	1.50%
	A3	Elect Director Steven R. Kalmanson	For	No	95.47%	4.52%
	A4	Elect Director Lawrence D. Kingsley	For	No	98.76%	1.23%
	A5	Elect Director Lisa A. Payne	For	No	97.33%	2.66%
	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.47%	10.71%
	C	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.06%	5.45%
Siemens AG 03.02.21	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	No	99.65%	0.34%
	3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	For	No	99.04%	0.95%
	3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	For	No	99.49%	0.50%
	3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	For	No	99.10%	0.89%
	3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	For	No	99.49%	0.50%
	3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	For	No	99.44%	0.55%
	3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	For	No	99.48%	0.51%
	3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	For	No	99.46%	0.53%
	3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	For	No	99.48%	0.51%
	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	For	No	99.33%	0.66%
	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	For	No	99.41%	0.58%
	4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	For	No	99.41%	0.58%
	4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	For	No	99.42%	0.57%
	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	For	No	98.13%	1.86%

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	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	For	No	99.42%	0.57%
	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	For	No	99.42%	0.57%
	4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	For	No	99.41%	0.58%
	4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	For	No	99.42%	0.57%
	4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	For	No	99.41%	0.58%
	4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	For	No	99.43%	0.56%
	4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	For	No	99.42%	0.57%
	4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	For	No	99.42%	0.57%
	4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	For	No	99.42%	0.57%
	4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	For	No	99.40%	0.59%
	4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	For	No	99.43%	0.56%
	4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	For	No	99.43%	0.56%
	4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	For	No	99.42%	0.57%
	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	For	No	99.42%	0.57%
	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	For	No	99.42%	0.57%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	No	97.19%	2.80%
	6.1	Elect Grazia Vittadini to the Supervisory Board	For	No	99.14%	0.85%
	6.2	Elect Kasper Rorsted to the Supervisory Board	For	No	76.54%	23.45%
	6.3	Reelect Jim Snabe to the Supervisory Board	For	No	85.93%	14.06%
	7	Approve Remuneration of Supervisory Board	For	No	97.48%	2.51%
	8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For	No	99.58%	0.41%
	9	Amend Affiliation Agreement with Siemens Bank GmbH	For	No	99.40%	0.59%
	10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	For	Yes	57.82%	42.17%
Accenture plc 03.02.21	1a	Elect Director Jaime Ardila	For	No	98.36%	1.63%
	1b	Elect Director Herbert Hainer	For	No	98.21%	1.78%
	1c	Elect Director Nancy McKinstry	For	No	86.26%	13.73%
	1d	Elect Director Beth E. Mooney	For	No	99.86%	0.13%
	1e	Elect Director Gilles C. Pelisson	For	No	99.66%	0.33%
	1f	Elect Director Paula A. Price	For	No	97.20%	2.79%
	1g	Elect Director Venkata (Murthy) Renduchintala	For	No	99.90%	0.09%
	1h	Elect Director David Rowland	For	No	99.05%	0.94%
	1i	Elect Director Arun Sarin	For	No	97.27%	2.72%
	1j	Elect Director Julie Sweet	For	No	99.89%	0.10%
	1k	Elect Director Frank K. Tang	For	No	99.93%	0.06%
	1l	Elect Director Tracey T. Travis	For	No	97.08%	2.91%

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	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.64%	6.35%
	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	97.47%	2.52%
	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	97.41%	2.58%
	5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	No	99.23%	0.76%
	6	Determine Price Range for Reissuance of Treasury Shares	For	No	99.52%	0.47%
Lenovo Group Limited 04.02.21	1	Approve Proposed Issuance and Admission of Chinese Depository Receipts ("CDRs") and the Specific Mandate	For	No	99.30%	0.69%
	2	Authorize Board and Its Authorized Persons to Deal With All Matters in Relation to the Proposed Issuance and Admission of CDRs	For	No	99.38%	0.61%
	3	Approve Plan for Distribution of Profits Accumulated and Undistributed Before the Proposed Issuance and Admission of CDRs	For	No	99.40%	0.59%
	4	Approve Price Stabilization Plan of CDRs for Three Years After the Proposed Issuance and Admission of CDRs	For	No	99.39%	0.60%
	5	Approve Dividend Return Plan for Shareholders for Three Years After the Proposed Issuance and Admission of CDRs	For	No	99.50%	0.49%
	6	Approve Use of Proceeds from the Proposed Issuance and Admission of CDRs	For	No	99.48%	0.51%
	7	Approve Risk Alert Regarding Dilution of Immediate Return by the Public Offering of CDRs and Relevant Recovery Measures	For	No	99.38%	0.61%
	8	Approve Binding Measures on Non-Performance of Relevant Undertakings in Connection with the Proposed Issuance and Admission of CDRs	For	No	99.38%	0.61%
	9	Adopt Rules and Procedures Regarding General Meetings of Shareholders	For	No	99.53%	0.46%
	10	Adopt Rules and Procedures Regarding Meetings of Board of Directors	For	No	99.53%	0.46%
	11	Amend Articles of Association and Adopt Amended and Restated Articles of Association	For	No	99.39%	0.60%
Kingspan Group Plc 12.02.21	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	No	100.00%	0.00%
	2	Adopt New Articles of Association	For	No	100.00%	0.00%
	3	Authorise Company to Take All Actions to Implement the Migration	For	No	100.00%	0.00%
Apple Inc. 23.02.21	1a	Elect Director James Bell	For	No	99.26%	0.73%
	1b	Elect Director Tim Cook	For	No	98.36%	1.63%
	1c	Elect Director Al Gore	For	No	93.85%	6.14%
	1d	Elect Director Andrea Jung	For	No	92.66%	7.33%
	1e	Elect Director Art Levinson	For	No	94.35%	5.64%
	1f	Elect Director Monica Lozano	For	No	99.39%	0.60%
	1g	Elect Director Ron Sugar	For	No	90.85%	9.14%
	1h	Elect Director Sue Wagner	For	No	98.03%	1.96%

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	2	Ratify Ernst & Young LLP as Auditors	For	No	98.84%	1.15%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.88%	5.11%
	4	Proxy Access Amendments	For	Yes	34.17%	65.82%
	5	Improve Principles of Executive Compensation Program	For	Yes	5.57%	94.42%
Infineon Technologies AG 25.02.21	1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	For	No	98.51%	1.48%
	3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	For	No	99.68%	0.31%
	3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	For	No	99.68%	0.31%
	3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	For	No	99.68%	0.31%
	3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	For	No	99.68%	0.31%
	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	For	No	98.38%	1.61%
	4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	For	No	99.67%	0.32%
	4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	For	No	99.61%	0.38%
	4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	For	No	99.68%	0.31%
	4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	For	No	99.66%	0.33%
	4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	For	No	99.67%	0.32%
	4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	For	No	99.68%	0.31%
	4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	For	No	99.67%	0.32%
	4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	For	No	99.67%	0.32%
	4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	For	No	99.67%	0.32%
	4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	For	No	99.67%	0.32%
	4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	For	No	99.68%	0.31%
	4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	For	No	99.68%	0.31%
	4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	For	No	99.67%	0.32%
	4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	For	No	99.68%	0.31%

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	4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	For	No	99.68%	0.31%
	4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	For	No	99.18%	0.81%
	4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	For	No	99.67%	0.32%
	4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	For	No	99.67%	0.32%
	4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	For	No	99.67%	0.32%
	4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	For	No	99.68%	0.31%
	5	Ratify KPMG AG as Auditors for Fiscal 2021	Against	Yes	91.46%	8.53%
	6	Approve Remuneration Policy	For	No	93.54%	6.45%
	7	Approve Remuneration of Supervisory Board	For	No	98.90%	1.09%
	8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	For	No	99.60%	0.39%
	9	Amend Articles Re: Information for Registration in the Share Register	For	No	99.93%	0.06%
	10	Amend Articles Re: Supervisory Board's Rules of Procedure	For	No	99.93%	0.06%
Baidu, Inc. 01.03.21	1	Approve One-to-Eighty Stock Split	For	No	99.95%	0.04%
Novartis AG 02.03.21	1	Accept Financial Statements and Statutory Reports	For	No	99.60%	0.04%
	2	Approve Discharge of Board and Senior Management	For	No	97.57%	1.68%
	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	No	99.60%	0.33%
	4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.68%	0.16%
	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	No	97.93%	1.80%
	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	No	96.84%	2.79%
	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	No	92.09%	7.52%
	6.3	Approve Remuneration Report	For	No	91.02%	8.51%
	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	No	90.43%	8.95%
	7.2	Reelect Nancy Andrews as Director	For	No	99.52%	0.33%
	7.3	Reelect Ton Buechner as Director	For	No	89.03%	10.81%
	7.4	Reelect Patrice Bula as Director	For	No	98.64%	1.20%
	7.5	Reelect Elizabeth Doherty as Director	For	No	99.51%	0.34%
	7.6	Reelect Ann Fudge as Director	For	No	96.46%	3.38%
	7.7	Reelect Bridgette Heller as Director	For	No	99.44%	0.41%
	7.8	Reelect Frans van Houten as Director	For	No	99.24%	0.60%
	7.9	Reelect Simon Moroney as Director	For	No	99.64%	0.20%
	7.10	Reelect Andreas von Planta as Director	For	No	94.22%	5.65%
	7.11	Reelect Charles Sawyers as Director	For	No	99.19%	0.65%
	7.12	Elect Enrico Vanni as Director	For	No	98.25%	1.58%
	7.13	Reelect William Winters as Director	For	No	98.92%	0.77%

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	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	No	97.78%	2.03%
	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	No	97.87%	1.94%
	8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	No	96.09%	3.70%
	8.4	Reappoint William Winters as Member of the Compensation Committee	For	No	97.40%	2.26%
	8.5	Appoint Simon Moroney as Member of the Compensation Committee	For	No	98.63%	1.16%
	9	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	92.57%	7.29%
	10	Designate Peter Zahn as Independent Proxy	For	No	99.82%	0.07%
	11	Amend Articles Re: Board of Directors Tenure	For	No	99.56%	0.22%
	12	Transact Other Business (Voting)	Against	Yes		
New Oriental Education & Technology Group, Inc. 08.03.21	1	Approve Share Subdivision	For	No		
	2	Adopt Chinese Name as Dual Foreign Name of the Company	For	No		
	3	Adopt Amended and Restated Memorandum and Articles of Association	For	No		
S&P Global Inc. 11.03.21	1	Issue Shares in Connection with Merger	For	No	99.02%	0.84%
Agilent Technologies, Inc. 17.03.21	1.1	Elect Director Mala Anand	For	No	97.94%	2.05%
	1.2	Elect Director Koh Boon Hwee	For	No	81.14%	18.85%
	1.3	Elect Director Michael R. McMullen	For	No	99.28%	0.71%
	1.4	Elect Director Daniel K. Podolsky	For	No	98.99%	1.00%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.61%	8.13%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.65%	5.19%
Samsung Electronics Co., Ltd. 17.03.21	1	Approve Financial Statements and Allocation of Income	For	No	99.33%	
	2.1.1	Elect Park Byung-gook as Outside Director	Against	Yes	81.90%	
	2.1.2	Elect Kim Jeong as Outside Director	Against	Yes	81.24%	
	2.2.1	Elect Kim Kinam as Inside Director	For	No	98.93%	
	2.2.2	Elect Kim Hyun-suk as Inside Director	For	No	98.93%	
	2.2.3	Elect Koh Dong-jin as Inside Director	For	No	98.93%	
	3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Against	Yes	79.48%	
	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	85.05%	
Keysight Technologies, Inc. 18.03.21	1.1	Elect Director Ronald S. Nersesian	Against	Yes	90.54%	9.45%
	1.2	Elect Director Charles J. Dockendorff	For	No	93.96%	6.03%
	1.3	Elect Director Robert A. Rango	For	No	96.26%	3.73%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.15%	0.57%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.54%	9.28%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
Kubota Corp. 19.03.21	1.1	Elect Director Kimata, Masatoshi	For	No	98.07%	
	1.2	Elect Director Kitao, Yuichi	For	No	98.67%	
	1.3	Elect Director Yoshikawa, Masato	For	No	98.81%	
	1.4	Elect Director Kurosawa, Toshihiko	For	No	98.78%	
	1.5	Elect Director Watanabe, Dai	For	No	98.81%	
	1.6	Elect Director Matsuda, Yuzuru	For	No	99.20%	
	1.7	Elect Director Ina, Koichi	For	No	99.20%	
	1.8	Elect Director Shintaku, Yutaro	For	No	99.00%	
	1.9	Elect Director Arakane, Kumi	For	No	99.24%	
	2	Appoint Statutory Auditor Furusawa, Yuri	For	No	99.63%	

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	3	Approve Compensation Ceiling for Directors	For	No	99.47%	
	4	Approve Annual Bonus	For	No	99.21%	
SGS SA 23.03.21	1.1	Accept Financial Statements and Statutory Reports	For	No	99.39%	0.04%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	92.69%	6.72%
	2	Approve Discharge of Board and Senior Management	For	No	98.32%	0.86%
	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	No	98.95%	0.99%
	4.1a	Reelect Calvin Grieder as Director	For	No	98.08%	1.83%
	4.1b	Reelect Sami Atiya as Director	For	No	99.51%	0.42%
	4.1c	Reelect Paul Desmarais as Director	For	No	91.40%	8.54%
	4.1d	Reelect Ian Gallienne as Director	For	No	75.80%	24.13%
	4.1e	Reelect Shelby du Pasquier as Director	For	No	92.24%	7.64%
	4.1f	Reelect Kory Sorenson as Director	For	No	99.12%	0.82%
	4.1g	Reelect Tobias Hartmann as Director	For	No	86.06%	13.82%
	4.1h	Elect Janet Vergis as Director	For	No	99.55%	0.38%
	4.2	Reelect Calvin Grieder as Board Chairman	For	No	92.62%	7.30%
	4.3.1	Reappoint Ian Gallienne as Member of the Compensation Committee	Against	Yes	64.01%	35.90%
	4.3.2	Reappoint Shelby du Pasquier as Member of the Compensation Committee	Against	Yes	74.51%	25.41%
	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	No	99.20%	0.72%
	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	No	99.22%	0.72%
	4.5	Designate Jeandin & Defacqz as Independent Proxy	For	No	99.95%	0.00%
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	No	95.51%	4.35%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	For	No	94.37%	5.28%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	No	96.95%	2.68%
	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million	For	No	96.39%	3.13%
	6	Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.58%	0.05%
	7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	For	No	96.78%	2.85%
	8	Transact Other Business (Voting)	Against	Yes		
Hyundai Mobis Co., Ltd. 24.03.21	1	Approve Financial Statements	For	No		
	2	Approve Appropriation of Income	For	No		
	3.1	Elect Kim Dae Soo as Outside Director	For	No		
	3.2	Elect Cho Sung Hwan as Inside Director	For	No		
	3.3	Elect Bae Hyungkeun as Inside Director	For	No		
	3.4	Elect Ko Young-seok as Inside Director	For	No		
	4	Elect Kim Dae Soo as a Member of Audit Committee	For	No		
	5	Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Member	For	No		
	6.1	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
	6.2	Approve Terms of Retirement Pay	For	No		
	7	Amend Articles of Incorporation	For	No		
Andritz AG 24.03.21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	No	96.91%	3.06%
	3	Approve Discharge of Management Board for Fiscal Year 2020	For	No	98.99%	
	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	No	99.12%	0.36%
	5	Approve Remuneration of Supervisory Board Members	Against	Yes	99.37%	0.60%
	6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	For	No	99.89%	0.08%
	7.1	Elect Juergen Fechter as Supervisory Board Member	Against	Yes	76.71%	23.26%
	7.2	Elect Alexander Isola as Supervisory Board Member	Against	Yes	67.41%	32.33%
	8	Approve Remuneration Report	Against	Yes	92.41%	7.55%
	9	Approve Remuneration Policy	For	No	96.40%	3.32%
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	96.35%	3.56%
LG Chem Ltd. 25.03.21	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Amend Articles of Incorporation	For	No		
	3	Elect Cha Dong Seok as Inside Director	Against	Yes		
	4	Elect Kim Mun-Su as Outside Director to Serve as an Audit Committee Member	Against	Yes		
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
ABB Ltd. 25.03.21	1	Accept Financial Statements and Statutory Reports	For	No	99.38%	0.04%
	2	Approve Remuneration Report (Non-Binding)	For	No	90.22%	9.10%
	3	Approve Discharge of Board and Senior Management	For	No	98.69%	0.38%
	4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	No	99.38%	0.22%
	5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	98.36%	1.23%
	6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Against	Yes	71.43%	28.15%
	7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	No	98.37%	0.87%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For	No	92.67%	6.55%
	8.1	Reelect Gunnar Brock as Director	For	No	95.97%	3.59%
	8.2	Reelect David Constable as Director	For	No	98.91%	0.66%
	8.3	Reelect Frederico Curado as Director	For	No	81.90%	17.65%
	8.4	Reelect Lars Foerberg as Director	For	No	98.15%	1.41%
	8.5	Reelect Jennifer Xin-Zhe Li as Director	For	No	99.36%	0.20%
	8.6	Reelect Geraldine Matchett as Director	For	No	99.42%	0.15%
	8.7	Reelect David Meline as Director	For	No	99.38%	0.17%
	8.8	Reelect Satish Pai as Director	For	No	99.36%	0.18%
	8.9	Reelect Jacob Wallenberg as Director	For	No	90.05%	9.42%
	8.10	Reelect Peter Voser as Director and Board Chairman	For	No	92.94%	6.64%
	9.1	Appoint David Constable as Member of the Compensation Committee	For	No	98.94%	0.60%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.2	Appoint Frederico Curado as Member of the Compensation Committee	For	No	82.83%	16.69%
	9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	No	99.10%	0.42%
	10	Designate Hans Zehnder as Independent Proxy	For	No	98.62%	0.99%
	11	Ratify KPMG AG as Auditors	For	No	99.37%	0.21%
	12	Transact Other Business (Voting)	Against	Yes		
Givaudan SA 25.03.21	1	Accept Financial Statements and Statutory Reports	For	No	99.43%	0.03%
	2	Approve Remuneration Report	For	No	92.17%	7.56%
	3	Approve Allocation of Income and Dividends of CHF 64 per Share	For	No	99.79%	0.12%
	4	Approve Discharge of Board of Directors	For	No	98.79%	0.44%
	5.1.1	Reelect Victor Balli as Director	For	No	98.75%	1.16%
	5.1.2	Reelect Werner Bauer as Director	For	No	99.02%	0.87%
	5.1.3	Reelect Lilian Biner as Director	For	No	99.63%	0.28%
	5.1.4	Reelect Michael Carlos as Director	For	No	99.68%	0.21%
	5.1.5	Reelect Ingrid Deltenre as Director	For	No	99.52%	0.39%
	5.1.6	Reelect Olivier Filliol as Director	For	No	99.79%	0.10%
	5.1.7	Reelect Sophie Gasperment as Director	For	No	73.40%	26.51%
	5.1.8	Reelect Calvin Grieder as Director and Board Chairman	For	No	90.30%	9.59%
	5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	No	98.56%	1.28%
	5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	No	99.07%	0.78%
	5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	For	No	97.27%	2.59%
	5.3	Designate Manuel Isler as Independent Proxy	For	No	98.76%	1.20%
	5.4	Ratify Deloitte AG as Auditors	For	No	98.41%	1.50%
	6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	No	98.27%	1.44%
	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	No	96.90%	1.73%
	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	No	93.29%	5.39%
	7	Transact Other Business (Voting)	Against	Yes		
PT Bank Rakyat Indonesia (Persero) Tbk 25.03.21	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	No		
	2	Approve Allocation of Income	For	No		
	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	No		
	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	No		
Ping An Insurance (Group) Company of China, Ltd. 25.03.21	1	Approve 2020 Report of the Board of Directors	For	No	99.71%	0.02%
	2	Approve 2020 Report of the Supervisory Committee	For	No	99.71%	0.02%
	3	Approve 2020 Annual Report and Its Summary	For	No	99.71%	0.02%
	4	Approve 2020 Financial Statements and Statutory Reports	For	No	99.71%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	For	No	99.95%	0.00%
	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.43%	0.49%
	7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	For	No	99.72%	0.00%
	8.01	Elect Ma Mingzhe as Director	For	No	97.41%	2.18%
	8.02	Elect Xie Yonglin as Director	For	No	97.50%	2.20%
	8.03	Elect Tan Sin Yin as Director	For	No	97.52%	2.18%
	8.04	Elect Yao Jason Bo as Director	For	No	96.89%	2.81%
	8.05	Elect Cai Fangfang as Director	For	No	97.33%	2.37%
	8.06	Elect Soopakij Chearavanont as Director	For	No	88.86%	10.79%
	8.07	Elect Yang Xiaoping as Director	For	No	85.92%	13.78%
	8.08	Elect Wang Yongjian as Director	For	No	96.62%	3.07%
	8.09	Elect Huang Wei as Director	For	No	96.61%	3.08%
	8.10	Elect Ouyang Hui as Director	For	No	99.03%	0.90%
	8.11	Elect Ng Sing Yip as Director	For	No	95.07%	4.10%
	8.12	Elect Chu Yiyun as Director	For	No	99.02%	0.91%
	8.13	Elect Liu Hong as Director	For	No	98.98%	0.95%
	8.14	Elect Jin Li as Director	For	No	99.53%	0.40%
	8.15	Elect Ng Kong Ping Albert as Director	For	No	99.46%	0.47%
	9.01	Elect Gu Liji as Supervisor	For	No	99.85%	0.05%
	9.02	Elect Huang Baokui as Supervisor	For	No	99.84%	0.06%
	9.03	Elect Zhang Wangjin as Supervisor	For	No	99.56%	0.34%
	10	Approve Issuance of Debt Financing Instruments	For	No	99.90%	0.04%
	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against	Yes	69.92%	30.02%
	12	Amend Articles of Association	For	No	98.96%	0.69%
KB Financial Group, Inc. 26.03.21	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Elect Stuart B. Solomon as Outside Director	For	No		
	2.2	Elect Sonu Suk Ho as Outside Director	For	No		
	2.3	Elect Choi Myung Hee as Outside Director	For	No		
	2.4	Elect Jeong Kouwhan as Outside Director	For	No		
	3	Elect Kim Kyung Ho as Outside Director to Serve as an Audit Committee Member	For	No		
	4.1	Elect Sonu Suk Ho as a Member of Audit Committee	For	No		
	4.2	Elect Choi Myung Hee as a Member of Audit Committee	For	No		
	4.3	Elect Oh Gyutaeg as a Member of Audit Committee	For	No		
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
SK hynix, Inc. 30.03.21	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Elect Park Jung-Ho as Inside Director	For	No		
	3.1	Elect Song Ho-Keun as Outside Director	For	No		
	3.2	Elect Cho Hyun-Jae as Outside Director	For	No		
	4	Elect Yoon Tae-Hwa as Outside Director to Serve as an Audit Committee Member	For	No		
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
	6	Approve Stock Option Grants	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Stock Option Grants	For	No		
Shimano, Inc. 30.03.21	1	Approve Allocation of Income, with a Final Dividend of JPY 277.5	For	No		
	2.1	Elect Director Chia Chin Seng	For	No		
	2.2	Elect Director Otsu, Tomohiro	For	No		
	2.3	Elect Director Yoshida, Tamotsu	For	No		
	2.4	Elect Director Ichijo, Kazuo	For	No		
	2.5	Elect Director Katsumaru, Mitsuhiro	For	No		
	2.6	Elect Director Sakakibara, Sadayuki	For	No		
Swisscom AG 31.03.21	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	For	No		
	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Reelect Roland Abt as Director	For	No		
	4.2	Reelect Alain Carrupt as Director	For	No		
	4.3	Elect Guus Dekkers as Director	For	No		
	4.4	Reelect Frank Esser as Director	For	No		
	4.5	Reelect Barbara Frei as Director	For	No		
	4.6	Reelect Sandra Lathion-Zweifel as Director	For	No		
	4.7	Reelect Anna Mossberg as Director	For	No		
	4.8	Reelect Michael Rechsteiner as Director	For	No		
	4.9	Elect Michael Rechsteiner as Board Chairman	For	No		
	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	No		
	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	No		
	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	No		
	5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	For	No		
	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	No		
	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	No		
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	No		
	7	Designate Reber Rechtsanwaelte as Independent Proxy	For	No		
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	9	Transact Other Business (Voting)	Against	Yes		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.